



COMMERCIO

PG DEPARTMENT OF COMMERCE & RESEARCH



GENDER EQUALITY

is not only a fundamental human right, but a necessary foundation for a peaceful, prosperous and sustainable world.



*Editorial : Breaking Barriers,
Bridging Gaps - Empowering Gender
Equality*



Dear Readers,

Welcome to another insightful issue of our department newsletter. As we delve into the crucial theme of “Gender Inequality” this month, we recognize the paramount importance of addressing this challenge in our efforts toward sustainable development. Gender inequality, often deeply ingrained in societies and economies, acts as a significant roadblock to progress, not limited to women, as the impact can wield cascading influence on humanity as a whole. Gender inequality directly affects the health and well-being of individuals and communities, and it is imperative that we break down stereotypes and provide equal access to healthcare, education, and economic opportunities to all irrespective of gender. When barriers are removed, talents are unleashed with growth and prosperity as natural consequences. By ensuring equal access to quality education regardless of gender, we pave the way for a generation that values diversity and strives for unbiased excellence. Education empowers all, fostering a mindset that transcends traditional roles and propels us toward progress. When women and men stand on equal footing, our collective potential knows no bounds. This issue has been brought out by the Fifth semester B com (Self Finance) batch, and the unrelenting efforts behind its creation from conception to form are sincerely appreciated.

Dr Nisha Leela Jose

Assistant Professor

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Gender is a complex and multifaceted concept that goes beyond the binary distinction of male and female. It encompasses a range of identities that people use to express their individual sense of self.

Gender identity is how a person personally understands and experiences one's own gender, which may or may not align with the sex assigned at birth.

Gender equality, a fundamental human right, has been a prevailing topic of discussion and activism worldwide. While considerable strides have been made in recent decades, the journey towards true equality remains ongoing.

Gender equality is a crucial aspect of the United Nations' Sustainable Development

Goals (SDGs), specifically addressed under Goal 5

Goal 5: "Achieve gender equality and empower all women and girls."

Here, it delves into the complexities, progress, challenges, and significance of gender equality in today's world.

One of the key targets under this goal is to ensure equal access to quality education for all genders. This involves addressing barriers that hinder girls' education, including cultural norms and financial constraints.

SDG 5 has nine targets and 14 indicators.

Six of the targets are outcome targets:

1. Ending all forms of discrimination against all

women and girls everywhere

2. Ending violence and exploitation of women and girls

3. Eliminating harmful practices such as child early and forced marriage and female genital mutilation

4. Increasing value of unpaid care and promoting shared domestic responsibilities

5. Ensuring full participation of women in leadership and decision-making

6. Ensuring access to universal reproductive rights and health.

The three means of implementation targets are:

7. Fostering equal rights to economic resources, property ownership, and

financial services for women

8. Promoting empowerment of women through technology

9. Adopting and strengthening policies for gender equality, and supporting legislation to enforce it.

By working towards the targets outlined in Goal 5, nations around the world aim to create a world where all individuals, regardless of their gender, have equal opportunities, rights, and the ability to reach their full potential.

Gender equality is not only a fundamental human right but also a necessary foundation for a just and inclusive society. The inclusion of gender equality as a distinct SDG reflects the recognition that achieving sustainable development requires addressing the specific challenges and disparities faced by women and girls.

UNDP has made gender equality central to its work and we've seen remarkable progress in the past 20 years. There are more girls in school now compared to 15 years ago, and most regions have reached gender parity in primary education.

The Gender Inequality Index (GII) is an index for the measurement of gender disparity that was introduced in the 2010 Human Development Report 20th anniversary edition by the United Nations Development Programme (UNDP).

India has a value of 0.490 on the Gender Inequality Index (GII), stated by the Economic Survey 2022-2023. India has is ranked 127 out of 146 countries in terms of gender parity -- an improvement of eight places from last year

But although there are more women than ever in the labor market, there are still large inequalities in some regions, with

women systematically denied the same work rights as men. Sexual violence and exploitation, the unequal division of unpaid care and domestic work, and discrimination in public office all remain huge barriers. Climate change and disasters continue to have a disproportionate effect on women and children, as do conflict and migration.

It is vital to give women equal rights, land and property, sexual and reproductive health, and technology and the internet. Today there are more women in public office than ever before, but encouraging more women leaders will help achieve greater gender equality

Ending all discrimination against women and girls is not only a basic human right, it's crucial for a sustainable future; it's proven that empowering women and girls helps economic growth.

Adopting a Gender Perspective to Support Victims of Terrorism



Interview with Ms. Fatima Bello Raji, a female legal practitioner and humanitarian actor working in Yola, Adamawa State

Gender dynamics play a significant role in the access to justice, remedies, and support programs for victims of terrorism. Physical, social, cultural, and economic barriers all have an impact on women's ability to access support project

Recognizing that globally, the rights and needs of victims of terrorism have long received insufficient attention. In this year's review of the Global Counter-Terrorism Strategy, the General Assembly has again called on Member States to support and assist victims of terrorism and for the United Nations organization to step up their efforts to provide technical assistance to Member States in this

regard. For this reason, UNODC is carrying out a range of activities to effectively mainstream gender in providing support to victims of terrorism and is currently working in partnership with the UN Office of Counterterrorism and the Inter-Parliamentary Union to develop model legislative provisions that can assist States intending to strengthen their laws regarding the support due to victims of terrorism

Terrorism Prevention Branch: What are the main challenges and support needs of women and girl

victims of terrorism in Northeast Nigeria?

There is inadequate social, physical, mental, legal and financial support provided to victims of terrorism to ensure that they are adequately reintegrated back into society. There is a general lack of awareness of rights, how to access remedies and how to access justice

Women and girl victims also face severe stigmatization and discrimination, and enjoy limited discretion regarding their associations with terrorist groups because it is a beneficial tactic used by terrorist groups, to

institute subsequent ostracization of women and girl victims. Thereby, making them easy targets of further abuse and discrimination by society. There is a need for an adequate legislative framework that recognizes and upholds the rights of victims of terrorism, makes provision for assistance, support and reparations for both male and female victims of terrorism

***Terrorism
Prevention
encourage others
who Branch: How
would you work to
support victims of
terrorism to take a
gender
perspective?***

I wish to call on all who are involved in supporting victims of terrorism to take a gender perspective in the course of their work, given the enumerated challenges faced by victims based on their gender. In order to understand every one's needs, challenges, and potentials it is important to apply a gender lens. Each victim of terrorism may be differently affected or impacted. Therefore, one solution

cannot not work for all rather every victim deserves to be treated with equity and fairness and by looking at issues from different angles and perspectives.

To provide further insight on this, the UNODC Terrorism Prevention Branch interviewed Ms. Fatima Bello Raji, a female legal practitioner and humanitarian actor working in Yola, Adamawa State on her perspective on adopting a gender perspective to support victims of terrorism in Nigeria.

***Terrorism
Prevention
Branch: At what
point did you
realize that it is
important to take
into account
gender
dimensions and
women's and girls'
rights in
supporting victims
of terrorism***



Ms. Fatima Bello Raji:

In the course of championing the rights of women and girls victims of terrorism, I realized that, in addition to ensuring their right to freedom of liberty, they also need holistic support in other spheres such as medical and psychological rehabilitation, compensation, protection from reprisal attacks by community members, financial empowerment and formal education for themselves and their immediate families

The knowledge and skills I acquired through UNODC trainings and tools has no doubt broadened my horizon on how to collectively work towards improving the gender perspective on criminal justice responses to terrorism including providing all-encompassing support to victims of terrorism. Also, the need to make

adequate and gender specific legislation and put in place mechanisms to ensure their adequate implementation and operationalization in a

victim-centered fashion. The platform provided by UNODC has fostered greater coordination and collaboration between key actors of the justice

responses to terrorism and the exchange of international and local best practices.



10 reasons why gender equality is important

Gender equality seems like a faraway dream these days. While progress has been made, the numbers from groups like UN Women tell a discouraging story. Over 2 billion women don't have the same employment options as men. At the current rate, it will take about a century to close the global pay gap. While human trafficking affects men and women and girls make up over 70% of the world's human trafficking victims. In the face of this data, gender equality needs to be a priority. **Why? Here are 10 reasons why it's important:**

1. It saves lives

Because of their lack of empowerment and resources in many places,

women and girls face life-threatening risks. Natural disasters are one example. At the 2005 World Conference on Disaster Reduction, experts discussed how gender inequality plays a role in death and injury. Other data shows that climate change, which makes natural disasters more dangerous, puts women and girls in even more vulnerable positions. Bringing a gender perspective into discussions allows women to play a bigger role in their own protection.

2. It results in better healthcare

Research shows that in general, women receive worse medical care than men. There are many reasons for this, including lack of education and lower incomes. Sexism in the medical research

community also leads to worse care. Diseases that affect women more than men (such as chronic pain conditions) aren't as well-researched. They're often not taken as seriously by medical professionals. When women are equal in society, their health will be impacted positively.

3. It helps businesses

When women receive the same education and job opportunities as men, they can improve any organization they join. Studies show that gender perspective (gender, race, sexual identity, etc.) increases an organization's productivity and innovation. One 2016 study from the University of California looked at big companies in the state with some women in the

top leadership positions. They performed better than the companies with mostly men at the top.

4. it's good for the economy

Women's impact doesn't stop with individual companies and organizations. Studies show that increase women's participation in economy is good for the economy. In OECD countries, if the female employment rates were raised to match Sweden, it would lead to a GDP increase equivalent to \$6 trillion. Gender pay gaps end up costing the economy.

5. Children are healthier

When women make their own reproductive choices, they provide better care for the children they do have. With income options equal to men, mothers can offer education, healthcare, and healthier food to their children. Studies also show that reduced infant mortality is linked to higher levels of education. Children raised in gender-equal environments will do better than those raised with inequality.

6. It leads to better legal protections

Under the law, women aren't well-protected from domestic sexual and economic violence. Both of these types of violence

affect a woman's safety and freedom. Increasing women's legal rights keeps them safe and able to build productive happy lives.

7. It leads to better racial equality

Gender equality and race equality are closely linked. Within issues like the gender pay gap, race plays a big role. White and Asian women earn more than black, Hispanic, and native women. In the United States, black women face a higher risk of death from pregnancy-related causes. When gender equality considers race as a factor, it improves race equality at the same time.

8. It reduces poverty

Poverty rates are the highest among young girls. As boys and girls get older, the gender gap in poverty gets larger. This is likely because girls don't receive the same education and job opportunities as boys, and when girls marry, they often don't work. Gender inequality keeps women and their families trapped in cycles of poverty. When women receive better education, healthcare, and job opportunities, they can thrive. Investing in gender inequality is a sustainable, highly-effective way to reduce poverty.

9. It reduces human trafficking

While men are also victims of human trafficking, women and girls make up the majority. They're more vulnerable and traffickers see them as easier targets. With better education and job options, women and girls don't end up in trafficking situations as often. Gender equality can also help strengthen a country, reducing poverty and instability. These fuel human trafficking.

10. It can lead to peace

Research shows that gender equality is linked to peace, even more so than a country's GDP or level of democracy. States with better gender equality are less likely to use military force. When a country addresses major areas of gender inequality like education and employment, it fosters peace.

PROMINENT AWARDS



PM Modi conferred with France's highest award Grand Cross of the Legion of Honor

Prime Minister Narendra Modi has become the first



Indian Prime Minister to have been conferred with the Grand Cross of the Legion of Honor, France's highest civilian and military honor.

Prime Minister Narendra Modi has become the first Indian Prime Minister to have been conferred with the *Grand Cross of the Legion of Honor*, France's highest civilian and military honor, by French President Emmanuel Macron. Mr. Modi received the honor at the Elysee Palace here on, July 13, 2023, and joined the ranks of other

prominent world leaders such as the former president of South Africa Nelson Mandela, King Charles – the then Prince of Wales, former Chancellor of Germany Angela Merkel, Boutros Boutros-Ghali, former Secretary General of the United Nations, among others. The Grand Cross of the Legion of Honor given by France is another in a series of top international awards and honor's bestowed by various countries on Prime Minister Modi. Earlier, the French President and First Lady Brigitte Macron hosted a private dinner for Mr. Modi at the Elysee Palace. ***Kerala state film awards***

declared: Mammootty, Vincy Alosious win big

The jury was headed by filmmaker Goutam Ghosh

The Kerala State Film Awards 2022 were declared on Friday. The awards were announced by Minister for Cultural Affairs, Saji Cheriyan. *Mammootty* bagged the award for Best Actor for his performance in *Nanpakal Nerathu Mayakkam* and *Vincy Alosious* walked away with the trophy for Best Actress for the portrayal of the title character in *Rekha*.

The race for Best Actor was tight with *Mammootty*, *Kunchacko Boban* and *Soubin Shahir* among the frontrunners. *Kunchacko Boban* received a special jury mention for his performance in *Nna Thaan Case Kodu*. The announcement, earlier scheduled for Wednesday, was postponed due to the state mourning in the wake of the death of former Kerala chief minister

OommenChandy. *Mahe sh Narayanan* bagged the award for Best Director for Ariyippu. *Lijo Jose Pellissery's Nanpakal Nerathu Mayakkam* was adjudged Best Film.

Golden Peacock' Environment Management Award 2023 to Adani Transmission Limited

Adani Transmission Limited has received '**Golden Peacock Environment Management Award 2023 (GPEMA)** in the 'Power Transmission Sector' from 'Institute of Directors.'

Adani Transmission Limited (ATL) has won the 'Golden Peacock Environment Management Award 2023' in the Power Transmission Sector from 'Institute of



Directors.' In 2023, an assessment group comprising Environment,

Health and safety, Energy and Climate Change experts assesses over **520 applications.** The review was done by an eminent jury committee headed by **Venkatachaliah.**



Jammu and Kashmir Rural Livelihoods Mission bagged SKOCH Award 2023

The Jammu & Kashmir Rural Livelihood (JKRL) has received the SKOCH Award under the theme "**State of Governance India 2047**" in Gold category for its outstanding efforts in creating marketing avenues for **Self-Help Groups (SHGs)** in the Union Territory. The Jammu-Kashmir Rural Livelihood Mission (JKRL) has bagged the SKOCH Award under the theme "State of Governance India 2047" in **Gold category.** JKRL has received this award for its outstanding efforts in creating marketing

avenues for the Self-Help Group in the U.T.



Britain gave environmental award to Indian conservationists

King Charles III and Queen Camilla of the United Kingdom recently presented the prestigious Elephant Family environmental award to Indian conservationists. The award ceremony recognized filmmaker **Kartiki Gonsalves**, the creative mind behind the Oscar-winning documentary "The Elephant Whisperers," and the Real Elephant Collective (TREC), a group of 70 Adivasi artists.



NATIONAL NEWS

India launches historic Chandrayaan-3 mission to land spacecraft on the moon:

Indian Space Research Organization (ISRO) third lunar expedition in 15 years; the hugely anticipated Chandrayaan-3 embarked on its month-long journey towards the moon, piggybacking ISRO's latest heavy lift launch vehicle, 'Fat boy' LVM3-M4 from Srihari Kota. The journey from Earth to moon for the launched spacecraft is estimated to take over a month and the landing is expected on August 23, 2023.



Delhi Flood: Water level in Yamuna reaches dangerous highs, heavy rainfall halts North India:

The water level in Yamuna River surpassed the 45-year-old record and was flowing at 208.6 meter. On September 6th, 1978, Yamuna had touched the water level 207.49 meter. Following the flood in several low-lying areas of the national capital, thousands of people have been evacuated while several roads in Delhi have been closed for traffic as the water flooded the streets. At least 12 teams of National Disaster Response Force (NDRF) have also been developed for rescue and evacuation operations.



BCCI announces equal pay for men and women cricketers:

In a historic announcement, BCCI secretary Jay shah announced that the cricket governing body in India has agreed to pay equal match fee to both men's and women's centrally contracted cricket teams. The board is taking action to combat discrimination, according to a tweet from Jay shah. He also disclosed the player's earnings across formats.



Supreme Court gets 2 new judges; strength 32:



Justice Ujjal Bhuyan and S Venkata Narayana Bhatti were sworn in as judges of the Supreme Court, taking the top court's working strength to 32. Chief Justice of India (CJI) D Y Chandrachud administered the oath of office to them at a ceremony organized in the auditorium in the SC annex. The Supreme Court has a sanctioned strength of 34 judges, leaving it with 4 vacancies. To fill this up, the collegium headed by CJI Chandrachud deliberated on and discussed the names of Chief Justices and senior Puisne judges of the High Court's eligible for appointment to the Supreme Court.

Centre to rename National Health Mission as PM Samagra Swasthya Mission:

The Centre is set to rename the National

Health Mission as Pradhan Mantri Samagra Swasthya Mission (PM-SSM). An announcement to this effect is expected to be made during the meeting of the Central Council of Health and Family Welfare that will meet under the chairmanship of Health Minister Mansukh Mandaviya at Dehradun. The CCHFW is an apex advisory body set up under Article 263 of the constitution to provide support and advice to the department of Health on policy formulation and to consider and recommend broad lines of policy in regard to matters concerning health.



Prime Minister Modi conferred with 'Grand Cross of The Legion of honors'; first Indian Prime Minister to get France's highest award

Prime Minister Narendra Modi received the Grand Cross of the Legion of Honor from French president Emmanuel Macron in a momentous ceremony. In military civilian orders, it is France's highest distinction. With this, Narendra Modi becomes the first Indian Prime Minister to receive this honor.

Ditching dollar, India and UAE will now settle trade in Rupee Dirham: Sign deal to eliminate western dependency:



India and The United Arab Emirates have entered in to an agreement that enables trade settlement in rupees instead of dollars, thereby reducing transaction costs and eliminating the need for dollar conversions.

ROCKET WOMEN OF INDIA



Ritu Karidhal, dubbed the "Rocket Woman of India," is in charge of Chandrayaan 3 the nation's ambitious lunar space project, which was launched on Friday at 2:35 pm. from Sriharikota's Satish Dhawan Space Center.

Ritu Karidhal is an ISRO scientist who hails from a middle class family in Lucknow, Uttar Pradesh. Ritu has been the Deputy Mission Director for the Mangalyaan-1 and the Mission Director for Chandrayaan-2. She also led India's third moon mission, Chandrayaan-3. which was launched from Satish Dhawan space center in Andhra

Pradesh's Sriharikota at 2.35 pm on 14 July 2023.

Growing up, she had a collection of paper cuttings of ISRO and NASA Karidhal has always been interested in space and aimed at doing something unique

Per the World Economic Forum Karidhal has always been fascinated by space and has wanted to do something different.



She used to collect paper cuttings of ISRO and NASA news reports. Karidhal has published over 20 papers in national and international journals.

Moreover, she has also backed many awards to her name like 'ISRO Young Scientist Award' by former President APJ

Abdul Kalam 'ISRO Team Award for MOM (2015)', 'ASI Team Award, Women Achievers in Aerospace, (2017) by Society of Indian Aerospace Technologies and Industries (SIATI).

The mission will be launched on ISRO's GSLV Mark 3 (LVM 3) heavy-lift launch vehicle. LVM-3 is a composite of propulsion, lander and rover. The lander will have the capability to soft land at a specified lunar site and deploy the rover which will carry out in-situ chemical analysis of the lunar surface during the course of its mobility. If the landing is successful, India will become the fourth country to achieve this, after the United States, Russia, and China. Dr.

Ritu Karidhal Srivastava, one of the senior scientists at Indian Space Research Organization (ISRO), is leading the mission.

The Chandrayaan-3 mission, which costs Rs.615 crore, will take around 50 days to. Complete and land on the southern pole of the moon.

BUSINESS NEWS



HDFC will be the world's 4th most valuable bank after merger

The merger between HDFC and HDFC Bank is set to be effective from July 1. The resulting entity will be one of the largest banks in the world in terms of equity market capitalization. It will mark the first time a homegrown Indian Bank will rank among the world's most valuable banks. The new HDFC Bank entity will challenge American and Chinese leaders.

'Indian Refiners may switch to Gulf Crude'



Indian state refiners will likely shift away from Russian oil due to slimmer discounts and payment troubles and increase their intake of crude from their traditional Gulf suppliers such as Iraq and the UAE, which are willing to offer increased credit period.

70 million people shave now signed for THE NEW SOCIAL MEDIA APP 'THREADS'

Meta's new twitter competitor, Threads has experienced

Explosive growth since its public debut, fueled by its connection to Instagram's vast user base. Within its first day, Threads garnered 70 million sign-ups, according to Meta CEO Mark Zuckerberg. Users have already generated over 95 million posts and 190 million likes, indicating strong engagement. Thread has the potential to rival Twitter's user base.

Twitter is officially



Rebranding to 'X'

Twitter has also moved towards introducing payments and commerce through the platform in a search for new revenue.



SPORTS AREA



JYOTHI YARRAJI BAGS GOLD MEDAL IN 100M HURDLES AT ASIAN ATHLETICS CHAMPIONSHIP

Considered a special talent, the 23-year-old is the only woman in India to run sub-13 seconds, that too six times this year alone. In the heats at Bangkok, she had clocked 12.98 seconds.

MINNU MANI MAKES T20 DEBUT MEMORABLE WITH WICKET IN HER FIRST OVER

Dhaka: Kerala cricketer Minnu Mani made her Indian T20 debut memorable with a wicket in her first over. Earlier, Minnu had created history by becoming the

first Malayali women to don the national colours in an International T20 match. Batting sensation Smriti Mandhana handed over the international team cap to the female cricketer.

Minnu Mani who hails from Wayanad district in Kerala is an all-rounder, a left-hand batter and right-arm spinner. She is the daughter of Mananthavady natives Mani and Vasantha.



Minnu did not disappoint her captain Harmanpreet Kaur when she was handed over the ball in the fifth over of the Bangladesh innings. In the fourth ball of her first

Ever international over, Minnu sent back Bangladeshi batter Shamima Sultana to the pavilion. The Bangladeshi wicketkeeper holed out in

the deep attempting a lofted shot. The catch was safely taken by Jemimah Rodrigues. SHIP gifting Minnu her maiden international wicket.



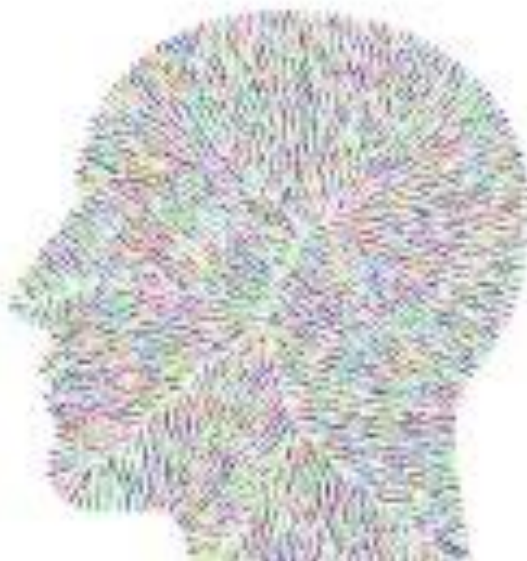
SAFF CHAMPIONSHIP 2023: INDIA WINS RECORD NINTH TITLE

Golden Boot - Sunil Chhetri (India) With 5 goals to his credit in the tournament, Indian skipper Sunil Chhetri won the golden Boot by a majestic margin Golden Ball - Sunil Chhetri (India) Yet another award for the legendary goal scorer and captain, Sunil Chhetri was also honoured as the best player in the tournament. With five goals in this tournament, he took his total tally to 25, breaking Ali Ashfaq's 23-goal record from 10 years back.

Word Puzzle



P P F X U P I Q B B D E D S X X S Z S L M G Q D	abuse
F U E B D Y C C H R U G E N D E R H E A F L G F	addiction
Y S Z E B F G X U R T A K S N Y O T D I D Y N S	anonymous
W C O K A K T G P Y O C E Q J H A J C T A Q I S	anxiety
H I L C T S S M Q K M A M S U H G L X N M D D E	confidential
S O X O I D I S C R I M I N A T I O N E X P N X	depression
T A Y P E A X R O C S D E B I T G Y Z D I R E U	discrimination
H B C C Z W L E Q Y N Z D S W Z O G P I E E P A	drugs
G T N E M R E W O P M E O X U C I L M F T J S L	empowerment
I E I G N E U W O J G U V Z Y B I I H N Y U M D	gambling
R F S E A G B O J R Y X E L Q L A H C O X D X R	gender
N U F A T H N V F Y K U L F N D R R Y C A I Q I	hate
A C H G Z I B B S T R E S S R E L E A S E C Z E	homelessness
M S Q Z X C I L N O I T C I D D A R V B J E G N	human rights
U U T W C Q L Y I D I A P Q A L U L P N X C I T	powerlessness
H I Y K U Y H H L N W F S I Z Q Q L C D J A V A	
R P Y O G Q D H P A G B O T M Y C A P I B Y K T	
U Y M A D D R D Z E Y X W T Y T W B O S U E N I	
H C P O W E R L E S S N E S S B X R H S I W S D	
K G N P P Q T H S U O M Y N O N A W M E N G B N	
J F T X G L A H C G T S Z D Y E J F C R E V T Z	
C U L U Q C W E F I D F K K R Z T X O P X I E R	
Y T L D P Y T I G X O O K S A W C V T E Q D C L	
G H O M E L E S S N E S S K I C M N Y D S P O S	



***Instructions:** The words in the puzzle may be hidden horizontally, vertically, diagonally, forward, or backward. Circle discovered words with different colors, and cross them off the list when you've found them. When all of the words are found, you will know many important terms related to *Gender Equality*

